

Department of Administrative Services
Improving efficiency, compliance, and workplace performance

Quarterly HR Community Meeting

Human Resources Administration
May 19, 2020



Quarterly HR Community Meeting

AGENDA

May 19, 2020, 10:00am – 12:00pm
Via GoToWebinar

- *Welcome* *Al Howell*

- *Workplace Reentry* *Al Howell*
Gerald Pilgrim, GBA

- *COVID-19*
Successes, Challenges, Surprises, and
Learnings *Lauren Huff, GEMA*
Betsy Thomas, GDC
Nicole Long, DOL
Ann Burris, DHS

- *COVID-19 Questions and Answers* *Carla Gracen, Moderator*
Panel of SMEs

- *Leadership in Times of Crisis* *J. Alex Atwood, DOAS*

- *Meeting Wrap-up* *Al Howell*

Welcome

Al Howell

Workplace Reentry

Al Howell, DOAS

Gerald Pilgrim, GBA

COVID-19: Successes, Challenges, Surprises, and Learnings

Lauren Huff, GEMA

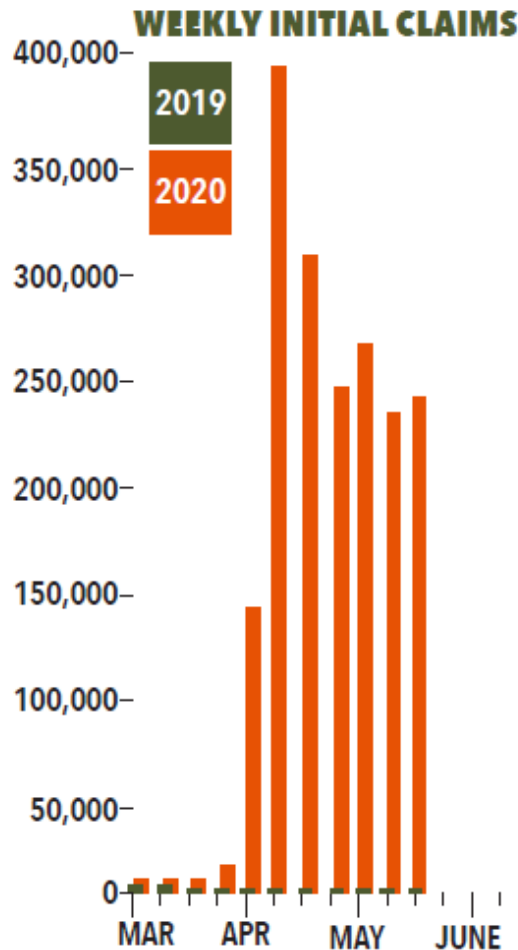
Betsy Thomas, GDC

Nicole Long, DOL

Ann Burris, DHS

GDOL UI Statistics

Week Ending 5/09/2020



Source: Georgia Department of Labor
Workforce Statistics & Economic Research

REGULAR UNEMPLOYMENT INSURANCE INITIAL CLAIMS

Week Ending 3/21-Week Ending 5/09

- **1,840,365**
Regular Unemployment Insurance Claims Processed
- **812,281**
Valid Claims
- **575,000**
Received First Payment
- **576,382**
Partial Claims
- **242,772**
Individual Claims

PANDEMIC UNEMPLOYMENT ASSISTANCE (PUA) INITIAL CLAIMS

As Of Week Ending 5/09

108,097 PUA Claims Processed
(81% of all PUA claims received)

47,074
have been processed, but have not requested payments

REGULAR UNEMPLOYMENT BENEFITS PAID

Week Ending Date	Benefits Paid
3/21	\$5.9 million
3/28	\$14.6 million
4/4	\$41.7 million
4/11	\$69.0 million
4/18	\$101.4 million
4/25	\$155.2 million
5/2	\$176 million
5/9	\$176 million

PUA PAYMENTS
\$34 million

FPUC PAYMENTS
\$1.5 billion

TRUST FUND

* As of 5/09/2020, the trust fund balance was \$1,977,793,671, down \$569 million from the 3/24/2020 balance of \$2,547,476,454.

Date (as of each Tuesday)	Trust Fund Balance
3/24	\$2.547 billion
3/31	\$2.535 billion
4/7	\$2.521 billion
4/14	\$2.455 billion
4/21	\$2.297 billion
4/28	\$2.092 billion
5/2	\$2.126 billion
5/9	\$1.977 billion

COVID-19: Questions and Answers

Carla Gracen, DOAS, Moderator

Panel of Experts

Al Howell, DOAS

Autumn Cole, DOAS

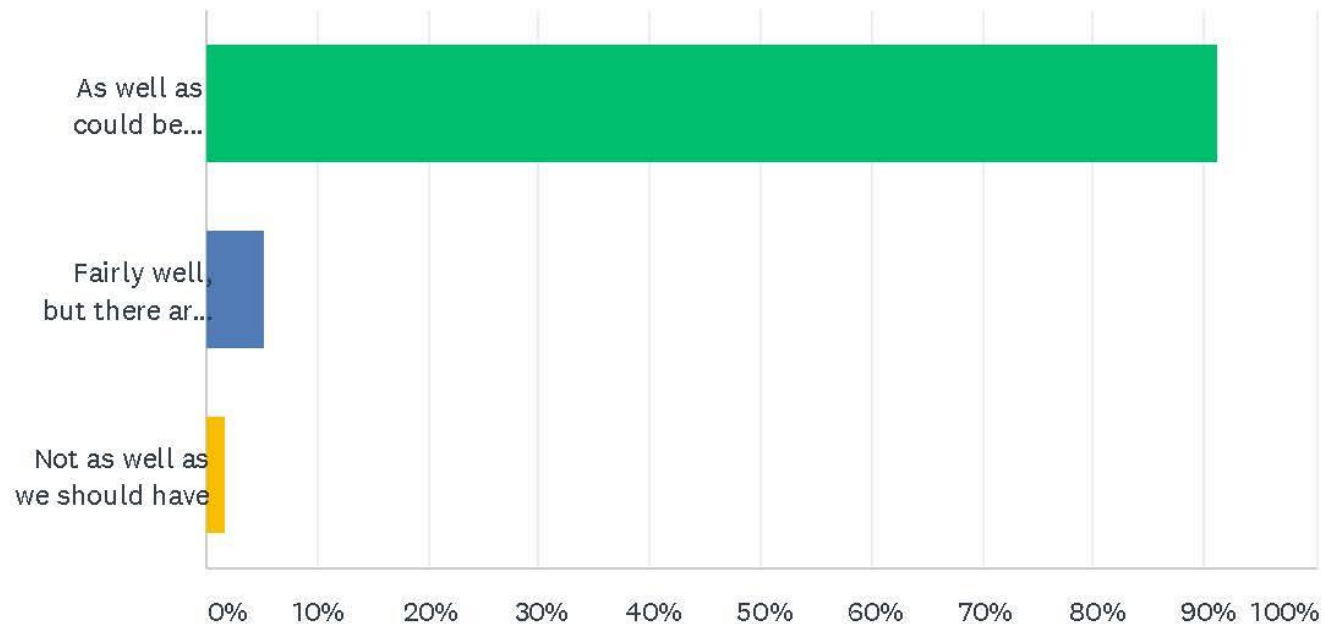
Latatia West, DOAS

Kim Cramer, DOAS

Martha Varn, SAO

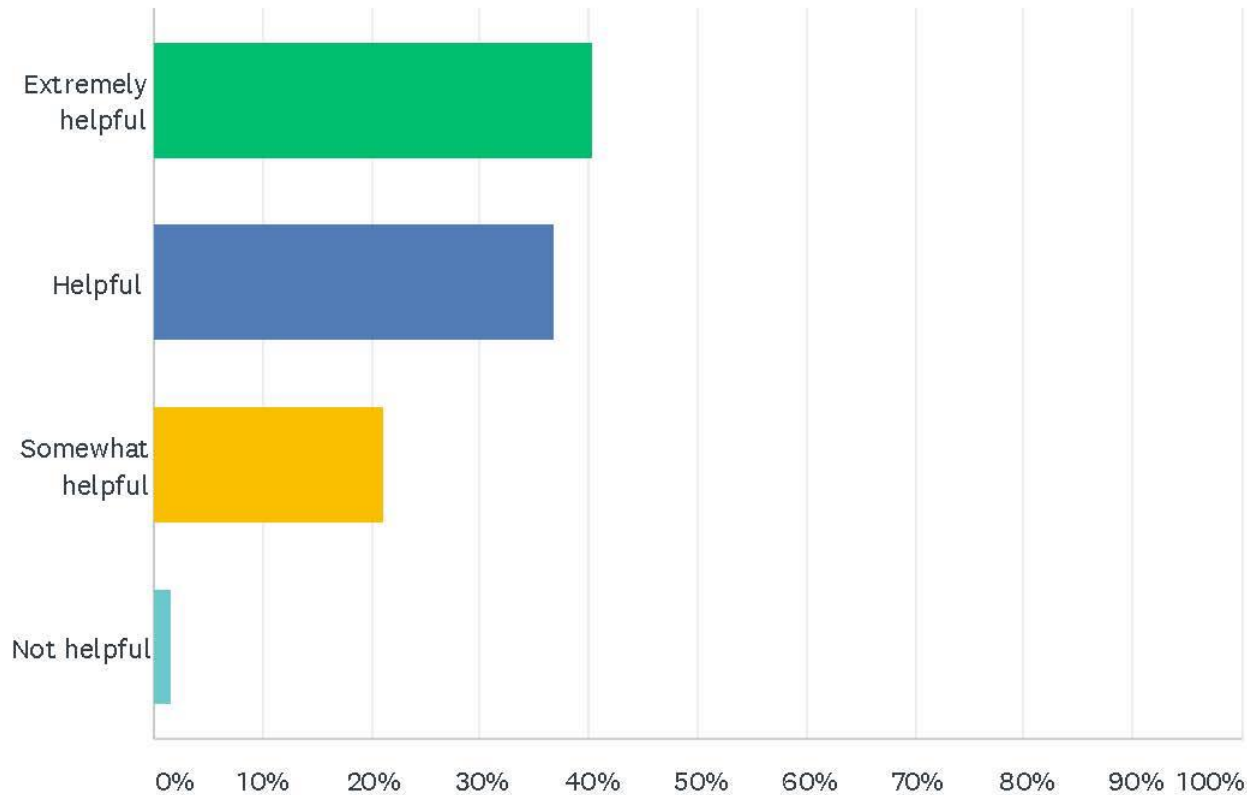
Q1 How well do you think your agency HR office has handled the challenges presented by COVID-19?

Answered: 57 Skipped: 0



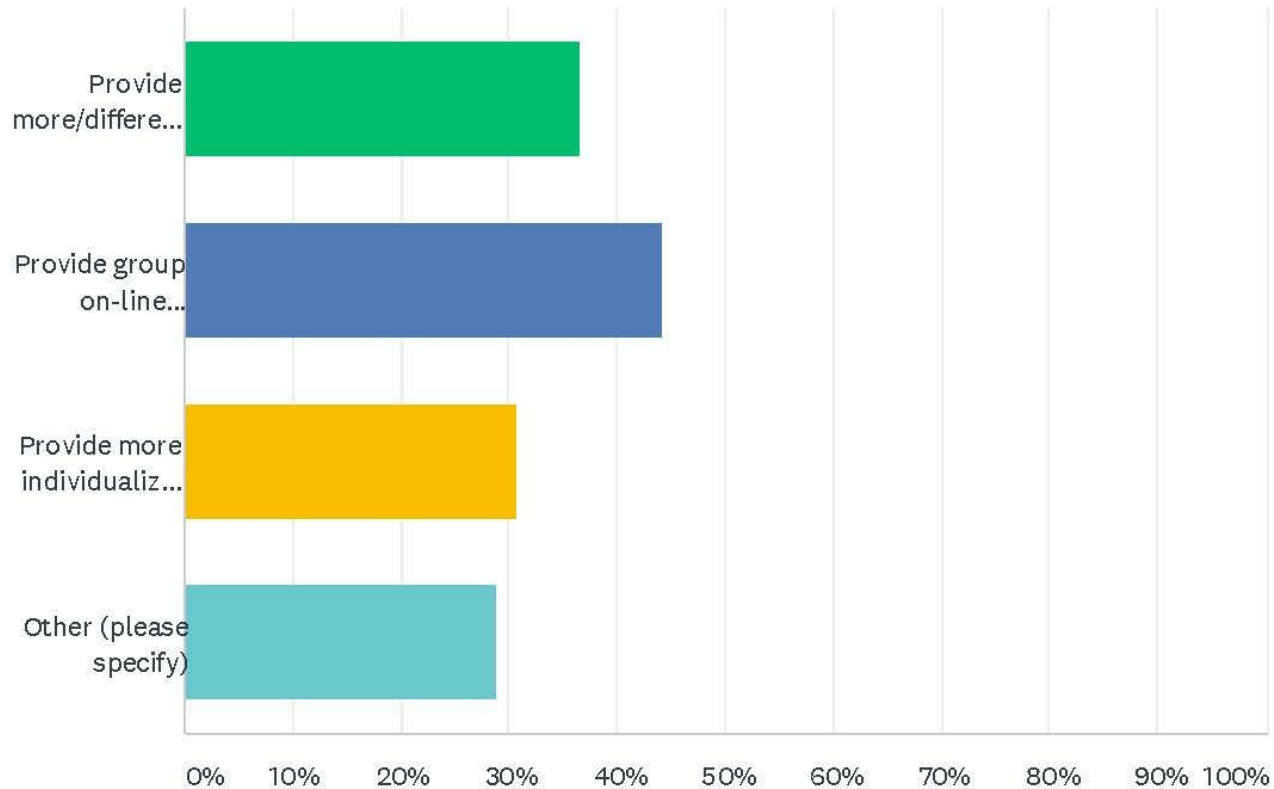
Q2 How helpful have the materials (emails and web-site) provided by HRA regarding COVID-19 and HR issues been to you?

Answered: 57 Skipped: 0



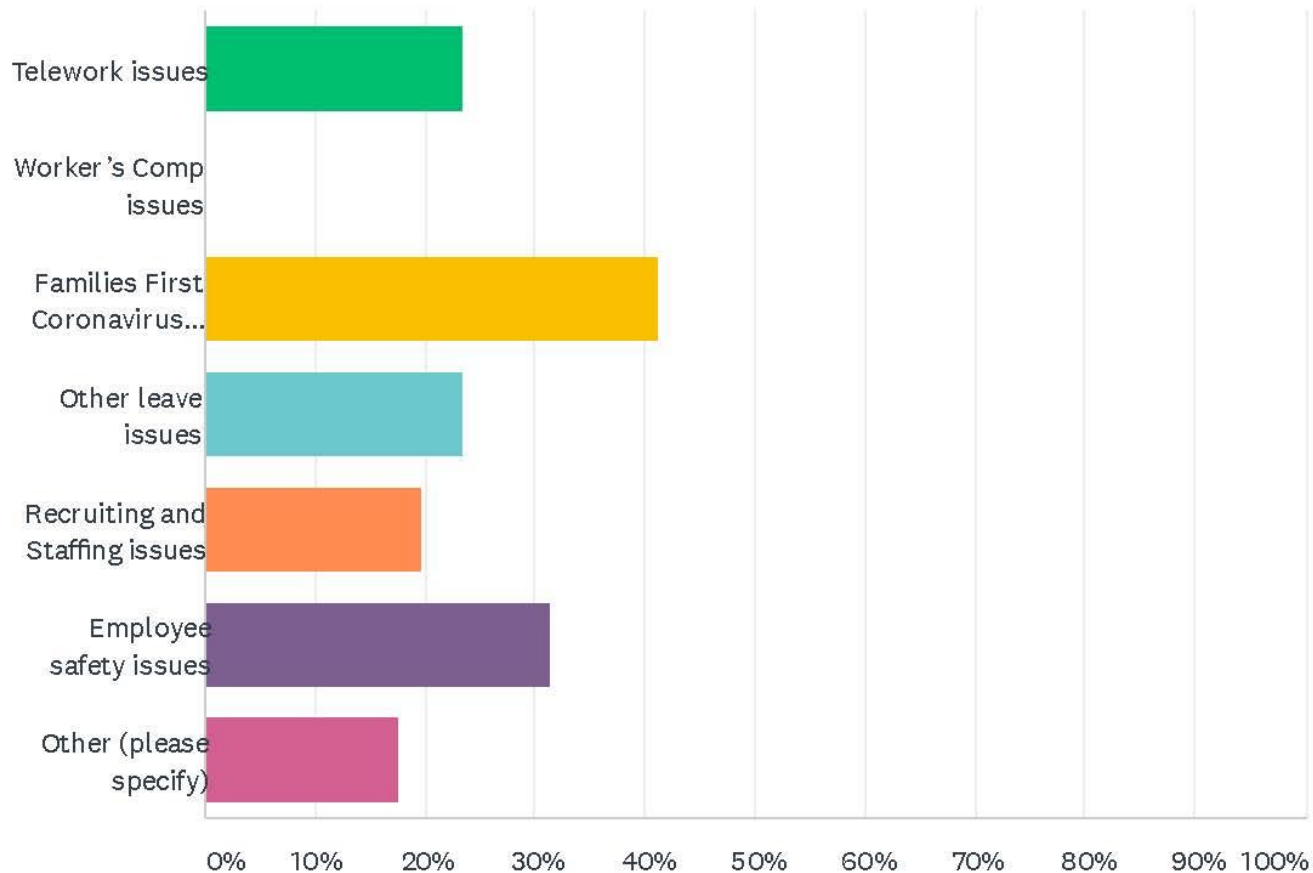
Q3 In what way can HRA be more helpful to you? (Check all that apply.)

Answered: 52 Skipped: 5



Q4 What areas are presenting the most challenges for you at this time? (Check all that apply.)

Answered: 51 Skipped: 6



Leadership in Times of Crisis

J. Alex Atwood, DOAS

Commissioner

Meeting Wrap-up

Al Howell

Preventing Sexual Harassment FY21 Annual Training Dates to Remember



July 1, 2020

Provide DOAS an updated list of supervisors and managers
Determine your total employee, supervisor, and manager counts



June 25, 2020

DOAS sends training count survey link
Training counts can be submitted any time before October 15



September 30, 2020

Deadline for annual training completion by employees, supervisors and managers



October 15, 2020

Deadline to submit agency employee count of employees, supervisors and managers as of July 1 and count that completed training by September 30

Human Trafficking Awareness Training Update



Training is available to agencies via the DOAS Human Trafficking Awareness webpage



DOAS will send training tracking tool on June 15th



Tracking tool survey due to DOAS by June 30th

2020 HR Community Meeting Dates



TUESDAY, AUGUST 18TH



TUESDAY, NOVEMBER 10TH

Other Upcoming HR Meetings



**TUESDAY, JUNE 9TH – EMPLOYEE BENEFIT
PLAN COUNCIL AND STATE PERSONNEL
BOARD MEETINGS**



**TUESDAY, OCTOBER 13TH – EMPLOYEE
BENEFIT PLAN COUNCIL AND STATE
PERSONNEL BOARD MEETINGS**



Human Resources Administration

404-463-7054

